



Bellaire Public Schools

204 W. Forest Home Ave.
Bellaire, MI 49615-9565

Terry Starr, Superintendent
April Davidson, K-12 Principal
Kelli Fischer, K-12 Assistant Principal

Memorandum of Understanding

Bellaire Public Schools

AND

Bellaire Education Association

April 14, 2025

The Bellaire Public Schools (District) and the Bellaire Education Association (BEA) agree to the following changes to the Master Agreement:

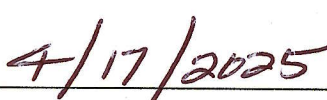
ARTICLE 4: WORKING CONDITIONS


G. The Employer agrees to maintain an adequate list of substitute teachers. The use of bargaining unit members during their preparation time will be restricted to emergencies where other substitutes are not available. Opportunities to substitute shall be offered on a rotating basis among those teachers who are available. The substituting classroom teacher will receive compensation at the rate of thirty-five dollars (\$35.00) per hour. ~~or compensatory time equal to the duty time as agreed upon with the Superintendent or their designee.~~

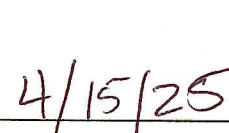
Both the District and BEA agree that this language was stricken during the previous session of Negotiations and somehow did not get taken out of the current Master Agreement Document - and agree it is now henceforth removed from the agreed upon Contract.

This agreement shall expire August 31, 2027.


Terry Starr, Superintendent


Date


Peggy Stevens, President BEA


Date